

VILLAGE OF ELMWOOD
BOARD OF TRUSTEES
September 26, 2019
SPECIAL PERSONNEL MEETING MINUTES
Meeting Held at Elmwood Village Hall

The special meeting to discuss personnel was called to order at 7:00pm. Chairperson Miki Bruns stated that a current copy of the Nebraska Open Meetings Act was posted. **Roll Call** was answered by David Ernst, Becky Kicak, Pat Wray, and Miki Bruns. Kathy Goerlitz was absent.

New Business

The purpose of the meeting was to discuss termination of full time clerk or if different action was to be taken.

Wray made a motion, seconded by Ernst, to enter executive session. RCV: Yes: All. Motion was passed 4-0 and executive session was entered at 7:02pm.

Wray made a motion, seconded by Ernst, to exit executive session. RCV: Yes: All. Motion was passed 4-0 and executive session was exited at 7:46pm.

Kicak made a motion, seconded by Ernst, to vote on termination of Full time Clerk. RCV: Yes: All. Motion to vote on termination was passed 4-0.

A vote was taken to terminate the full time clerk. Yes: Kicak. No: Wray, Ernst, Bruns. Termination not taken 1-3.

Board discussed disciplinary action taken against full time clerk and steps that need to be taken before reevaluation on November 6, 2019. A list of concerns and areas of improvement were given to the clerk and was put into her personnel file.

Meeting was adjourned at 8:10pm.

Minutes taken by Kristen Janssen, Clerk.

X *Miki Bruns*
Miki Bruns
Chairperson

